

Workforce Capabilities

My Next Career Path Staffing, LLC dba MNCP Staffing

Company overview

Founded in 2014 and headquartered in Las Vegas, MNCP supports employers nationwide with recruiting and workforce services built around the role, work location, qualifications, and hiring timeline.

Services

Temporary staffing | Temp-to-hire | Direct hire | Executive search
Payroll-only staffing for client-selected workers | Project and multi-location workforce support | MSP/VMS supplier support | Government staffing

Industry focus

Gaming and manufacturing; hospitality and events; utilities and energy; warehouse and distribution; manufacturing and production; IT and cybersecurity; accounting and finance; contact centers; government and public sector.

How we deliver

Define requirements and screening. Coordinate candidate review and onboarding. Identify your account contact, update schedule, first-day follow-up, and assignment support. Agree on useful program reporting for recurring workforce needs.

Government procurement

GSA MAS contracts: **47QRAA24D00EZ** and **47QRAA24D00F0**

UEI: X89MSRZPJL65 | CAGE: 75KM9

Services and ordering depend on each contract's awarded scope. Current MBE and DBE certification details and applicable NAICS information are available on request.

Start a staffing discussion

Share the role, city and state, headcount, schedule, desired start date, and screening requirements.

mynextcareerpath.com/request-talent/

Government inquiries: rboyce@mncpstaffing.com

Gaming and Manufacturing Staffing

Production, logistics, administrative, and workforce support for gaming manufacturers and operating teams.

Roles and workforce support

Production and assembly support; warehouse and logistics staff; administrative and customer support; project coordination.

Hiring challenges we plan around

Changing production schedules, multiple shifts, role readiness, and coordination between hiring managers.

Screening and assignment readiness

Review shift availability, relevant work history, job duties, skills, and any agreed assessments or screening. Clarify workplace training and site-access requirements before the start.

Service approach and relevant experience

Define departments, headcount, shifts, reporting instructions, attendance contacts, and assignment check-ins.

Flexible engagement options

Temporary staffing, temp-to-hire, and direct hire. Discuss project duration, account ownership, reporting, and support for recurring hiring or multiple locations.

Plan your next hire

Send your role, location, headcount, shift, target start date, and qualifications. Our team will discuss scope, pricing, and next steps.

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Hospitality and Event Staffing

People for guest-facing service, event operations, and seasonal workforce needs.

Roles and workforce support

Event greeters; registration and ticketing support; guest services; concessions staff; event coordination support.

Hiring challenges we plan around

Fixed event dates, changing attendance, reporting logistics, and consistent guest-service expectations.

Screening and assignment readiness

Review relevant service experience, communication, schedule availability, dress standards, and any required credentials or checks.

Service approach and relevant experience

MNCP supports event greeter staffing for a gaming client and event and concessions staffing with UNLV. Client feedback highlights communication, teamwork, and organized support.

Flexible engagement options

Temporary staffing, temp-to-hire, and direct hire. Discuss project duration, account ownership, reporting, and support for recurring hiring or multiple locations.

Plan your next hire

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Utilities and Energy Staffing

Technical, project, materials, documentation, and utility business operations support.

Roles and workforce support

GIS Specialists; Project Managers; Project Controls Analysts; Mechanical Engineers; Material Specialists; Technical Writers; Utility Revenue Specialists; Claims Analysts.

Hiring challenges we plan around

Specialized qualifications, project schedules, documentation requirements, and worksite readiness.

Screening and assignment readiness

Agree on technical experience, systems, credentials, assessments, background screening, site access, and client-provided safety training appropriate to the assignment.

Service approach and relevant experience

MNCP supports utility recruiting and placements across technical, project, administrative, and business-support roles. Account contacts, onboarding responsibilities, and assignment updates are defined with the hiring team.

Flexible engagement options

Temporary staffing, temp-to-hire, and direct hire. Discuss project duration, account ownership, reporting, and support for recurring hiring or multiple locations.

Plan your next hire

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Warehouse and Distribution Staffing

Workforce support for distribution, inventory, fulfillment, and logistics operations.

Roles and workforce support

Warehouse associates; shipping and receiving staff; inventory and material support; general labor; forklift operators subject to assignment requirements.

Hiring challenges we plan around

Seasonal volume, shift coverage, attendance, physical job requirements, and safe equipment operation.

Screening and assignment readiness

Review experience, availability, essential job duties, and agreed screening. Clarify equipment authorization, site-specific instruction, and safe operating responsibilities.

Service approach and relevant experience

Build a plan around daily volume, location, shifts, reporting instructions, time approval, and attendance escalation. Confirm qualifications and onboarding before assigning workers.

Flexible engagement options

Temporary staffing, temp-to-hire, and direct hire. Discuss project duration, account ownership, reporting, and support for recurring hiring or multiple locations.

Plan your next hire

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Manufacturing and Production Staffing

Recruiting and assignment support for production lines, assembly, and operational teams.

Roles and workforce support

Production staff; light assembly workers; machine operators; material handlers; shipping and receiving staff; maintenance support based on qualifications.

Hiring challenges we plan around

Production deadlines, schedule changes, skill requirements, and coordination of workplace training.

Screening and assignment readiness

Review relevant production experience, shift availability, job requirements, and agreed assessments or checks. Define job-specific training and protective equipment responsibilities.

Service approach and relevant experience

Agree on departments, work processes, essential duties, shifts, supervisor contacts, and reporting. Review assignment feedback and changing workforce requirements with your account contact.

Flexible engagement options

Temporary staffing, temp-to-hire, and direct hire. Discuss project duration, account ownership, reporting, and support for recurring hiring or multiple locations.

Plan your next hire

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IT and Cybersecurity Staffing

Recruiting for technology teams, projects, and specialized professional positions.

Roles and workforce support

IT support; systems and network administration; software and application support; project management; cybersecurity roles aligned to the requirement.

Hiring challenges we plan around

Specific technology stacks, technical qualifications, project milestones, and access to business systems.

Screening and assignment readiness

Review relevant systems experience, work history, technical skills, and agreed assessments or credentials. Confirm access, confidentiality, and onboarding requirements.

Service approach and relevant experience

Define the technology environment, deliverables, responsibilities, work arrangement, and interview process. Agree on candidate evaluation and progress updates before recruiting begins.

Flexible engagement options

Temporary staffing, temp-to-hire, and direct hire. Discuss project duration, account ownership, reporting, and support for recurring hiring or multiple locations.

Plan your next hire

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Accounting and Finance Staffing

Temporary, temp-to-hire, and direct-hire recruiting for accounting and financial operations.

Roles and workforce support

Accounting staff; accounts payable and receivable; payroll support; financial analysts; finance administration and professional roles.

Hiring challenges we plan around

Close cycles, workload peaks, system requirements, accuracy, and confidential financial information.

Screening and assignment readiness

Review relevant accounting experience, systems, skills, credentials where required, and agreed checks. Clarify confidentiality and client approval controls.

Service approach and relevant experience

Define the workload, reporting line, financial systems, required experience, schedule, and assignment duration. Coordinate interviews, onboarding, and account follow-up.

Flexible engagement options

Temporary staffing, temp-to-hire, and direct hire. Discuss project duration, account ownership, reporting, and support for recurring hiring or multiple locations.

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Contact Center and Customer Service

Recruiting for customer operations, service teams, and periods of peak demand.

Roles and workforce support

Customer service representatives; contact center agents; team leads; scheduling and administrative support.

Hiring challenges we plan around

Changing call volume, shift requirements, communication standards, and training time.

Screening and assignment readiness

Review communication, relevant service experience, schedule availability, system familiarity, and agreed assessments or screening.

Service approach and relevant experience

Agree on channels, schedules, languages where relevant to the job, training responsibilities, performance expectations, and account reporting.

Flexible engagement options

Temporary staffing, temp-to-hire, and direct hire. Discuss project duration, account ownership, reporting, and support for recurring hiring or multiple locations.

Plan your next hire

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