

## DESCRIPTION

My Next Career Path (MNCP) Staffing, a Nevada based Staffing and Professional services firm that provides talent resources to private and public sector firms and agencies nationwide. When assistance is needed, we are here to make your next the best. From accounting, system/network administrators, project managers, developers, clinical/healthcare workers, designers, customer service experts, and marketing specialists - we have the talented professionals readily available to assist you.

## CORE STAFFING COMPETENCIES

Our fundamental focus areas include, but are not limited to:

- Information Technology
- Creative Services
- Administrative
- Clinical I/Healthcare
- Executive Search
- Accounting & Finance
- Manufacturing & Production
- Project & Program Management
- Marketing

**Federal ID #** 46-4615188

**DUNS** 079352226

**Cage Code** 75KM9

## DIFFERENTIATORS

- We're a Staffing **AND** Professional Services company - we understand the entire business cycle and the impact of decisions regarding personnel
- We offer a wide variety of resource experts within numerous areas, including: Information Technology, Accounting/Finance, Administrative, Creative Marketing, Manufacturing, Clinical, Design, Management, and Executive Search services
- We recruit the best; not only for general requirements, but resources that provide the best fit for your company needs
- We have the capabilities to design, develop, and hold specialized training(s) and can customize training programs and workshops to fit the needs of our clients and enhance the abilities of our candidates
- Our experiences allow us to test and screen candidates without using expensive software; this allows us to keep our cost low
- CEO has over sixteen (19) years of IT programming experience and truly understands technical requirements and initiatives.

## NAICS CODES

|        |        |
|--------|--------|
| 541511 | 561311 |
| 541512 | 561312 |
| 541513 | 561320 |
| 541519 | 561330 |
| 541611 | 561410 |
| 541614 | 561499 |
| 541618 | 561920 |
| 541690 | 611710 |
| 541990 |        |
| 561110 |        |

### Reneé Boyce, President

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## AVERAGE RESPONSE TIME

MNCP Staffing's typical response timeframe is two to four hours for the initial response, which will include confirmation of receipt of the position requested and a specific timeframe for you to receive up to three (3) candidates for review for the specific position(s) requested. Overall, our typical timeframe from request to candidates/resumes for review is twenty-four hours; this timeframe can be updated (as indicated in our initial response) depending on the position and requirements requested.

## CURRENT STAFFING METRICS

MNCP Staffing is capable of staffing a variety of positions, and we are currently at a **99% successful recruitment rate**, and have not had to replace any staffed resources due to candidate related issues such as performance, attendance, or behavior. This speaks to our abilities and only adds to our success rate for placements, specifically when placing candidates on long-term (three months or longer assignments).

## CERTIFICATIONS

- **8(a)** Certified
- **MBE** - Minority Business Enterprise
- **DBE** - Disadvantaged Business: AZ, CA, MD, NV, OR, TX, UT, IN
- **SBE** - Small Business Enterprise: AZ, CA, MD, NV, OR, TX, UT
- **ESB** - Emerging Small Business: NV, OR
- **ACDBE** - Airport Concessionaire Disadvantaged Business Enterprise: NV, IN, OR

## PAST PERFORMANCE

Banking, Gaming & Casino, Government, Energy, Advertising, Insurance, Manufacturing, Retail, Utilities, Healthcare & More.



RECLAMATION  
*Managing Water in the West*



U.S. AIR FORCE



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